**Person Specification**

**Job Title:** Maternity Cover:Women and families project worker for women living with HIV

**Location:** The Sussex Beacon, 10 Bevendean Road, Brighton, BN2 4DE

**ESSENTIAL CRITERIA**

**Education and Qualifications**

Excellent standard of general education.

Safeguarding training

**Knowledge and experience**

* Significant experience of facilitating groups.
* Significant experience of working with individuals and groups, with people with multiple/complex needs.
* Significant experience of supporting women.
* Significant experience of planning and coordinating programmes/groups.
* Excellent communication skills, including writing reports.
* Excellent organisational skills with the ability to plan and balance priorities
* Knowledge of local agencies and services.
* Knowledge/experience of working with vulnerable adults and child protection.
* Knowledge of how to provide appropriate support and onward referral for service users.
* Experience of 1:1 case work.
* Experience of working within a social care, health or charitable setting
* Experience of working with people living with HIV or other chronic health conditions
* Experience of working with people with mental health support needs.
* Experience of working with multi-disciplinary teams and promoting activities.

**Desirable**

* Knowledge of HIV i.e. disease process, treatment and psychosocial concerns.
* Knowledge and awareness of the needs of people living with HIV, in particular families.
* Experience of working with people from a range of cultural and ethnic backgrounds
* Experience of working within a budget.

**Key Skills and Competencies**

* Group facilitation skills.
* Ability to recruit external facilitators and support staff.
* Ability to perform client assessments
* Ability to manage a case load
* Able to manage risk and undertake risk assessments
* Excellent organisational skills with the ability to balance priorities.
* Excellent written and verbal communication skills.
* The ability to be self-administrative. (Microsoft Outlook, Microsoft Office, Word, Excel).
* Competent IT skills

**Attitude and approach**

* A commitment to equal opportunities and a proven ability to work within a diverse work culture.
* A commitment to the ethos of service user involvement.
* A commitment to self-development through supervision and training.
* Strong team working orientation, with the ability to work collaboratively with Managers, staff and volunteers at all levels.

**General**

* Must be fit to undertake the requirements of the role.
* Must be able to work within the Sussex Beacon philosophy and values.
* Must be able to work within professional boundaries.
* Must be able to interact effectively and responsively with other departments and wider multidisciplinary team.